

Management Manual (ISO 9001-2008)

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Document Owner: G. Conlin	Written by: DeVorse, Highland		ISO Approval: J. Highland			
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Document Title: Conflict Minerals Policy

Scope

This document provides information on the Conflict Minerals legislation (Dodd-Frank Act), Mid-State Tank's Conflict Minerals Statement and Commitment and expectations from our Suppliers.

Introduction

Conflict Minerals refers to Tin (Sn), Tantalum (Ta), Tungsten (W) and Gold (Au), the derivatives of cassiterite, columbite-tantalite, and wolframite. These metals are mined in the Democratic Republic of the Congo (DRC) and in the adjoining countries (Angola, Burundi, Central African Republic, The Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia) where armed groups that control a large number of mines are involved in an array of human rights abuses and contribute to the prolongation of armed conflict in the region.

Dodd-Frank Act

In 2010, Congress enacted the Dodd-Frank Wall Street Reform and Consumer Protection Act, a portion of which held a goal of eliminating the illegal trade in the four Conflict Minerals and cutting the funding of the armed rebel groups in the Conflict Region.

Conflict Metals Reporting

Section 1502 of the Dodd-Frank Act requires publicly traded companies to report to the U.S. Securities and Exchange Commission (SEC) and disclose on their website whether any of the Conflict Minerals in the products they manufacture or contract to manufacture originate in the DRC region. The SEC issued implementing regulations and guidance on August 22, 2012. The rules also require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products. While Mid-State Tank is not a publicly traded company we chose to develop a Conflict Minerals Policy as part of our Corporate Responsibility initiative and in response to requests from customers.

Conflict Minerals Statement

Mid-State Tank Co., Inc. currently does not use any Conflict Minerals in the production of our products.

Our Commitment

We support legislation and initiatives which advocate against the sourcing of conflict minerals from the conflict region. Should Mid-State Tank ever utilize Conflict Minerals in our products we will:

- 1) Support the aims and objectives of U.S. legislation such as the Dodd-Frank Act on the sourcing of Conflict Minerals,
- 2) Do not knowingly utilize Conflict Minerals that originate from facilities in the Conflict Region that are not certified as being "conflict free",
- 3) Ensure compliance with these requirements in our supply chain,
- 4) Encourage our suppliers to understand their role and responsibilities in performing due diligence with their respective supply chains to assure that specified metals are being sourced only from:
 - a) Mines and smelters outside the Conflict Region or
 - b) Mines and smelters which have been certified by an independent third party as "conflict free" if sourced within the Conflict Region.

Expectations from Suppliers

MST asks our suppliers to align with recognized corporate responsibility policies and undertake the following, when applicable:



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- 1.) Develop and implement a Conflict Minerals policy and management system designed to exclude Conflict Minerals from their business.
- 2.) Perform due diligence and develop procedures to trace any potential Conflict Minerals in their supply chain.
- 3.) Source materials only from suppliers who are verified Conflict Free.

Supplier Compliance

In the process of ensuring this policy is being implemented by our supply chain, Mid-State Tank Co., Inc. may perform the following to ensure its suppliers are in compliance:

- 1.) Evaluate the extent to which a supplier may not be reasonably complying with this policy.
- 2.) Request additional evidence supporting the source of any Conflict Minerals which could be included in the product sold to Mid-State Tank.
- 3.) Work together to resolve any potential non-compliance.

Policy Support Mechanism

1.) Write to us at: Mid-State Tank Co., Inc.

1357 Jonathan Creek Road

P.O. Box 317 Sullivan. IL 61951

2.) Email us at: www.midstatetank.com (Click contact link at the bottom of the homepage)

3.) Call us at: 1-800-728-8384

Posting

This document will be posted to the company website at midstatetank.com.