

Mid-State Tank, Co., Inc.
Route 121 & Cadwell Road
Sullivan, IL 61951



APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other protected status under local, state or federal law.

(PLEASE PRINT)

Position(s) Applied For	Date of Application
How Did You Learn About Us? <input type="checkbox"/> Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Inquiry <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other _____	

Last Name	First Name	Middle Name	
Street Address	City	State	Zip Code
Telephone Number(s)		Date of Birth (do not include year)	
Last 4 digits of SSN			

Best time to contact you at home is: _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No
 If Yes, give date _____

Have you ever been employed with us before? Yes No
 If Yes, give date _____

Do any of your friends or relatives, other than spouse, work here? Yes No
 If Yes, state name and relationship _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this Country because of Visa or Immigration Status? Yes No
Proof of citizenship or immigration status will be required upon employment.

Date available to work ____/____/____ What is your desired salary range? _____

Are you available to work: Full Time (Please indicate 1 2 3 Shift)
 Part Time (Please indicate Mornings Afternoon Evenings)

___ Temporary (Please indicate dates available ___/___ - ___/___)

Are you currently on "lay-off" status and subject to recall? ___ Yes ___ No

Can you travel if a job requires it? ___ Yes ___ No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION AND TRAINING

School	Name and Address of School or Institute	Course of Study	Years Completed	Diploma / Degree/Certificate
High School				
Undergraduate College				
Graduate / Professional				
Other (Military, Technical, Apprenticeship, etc.)				

WORK EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact? ___ Yes ___ No		

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact? ___ Yes ___ No		

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact? ___ Yes ___ No		

Employer	Dates Employed	Work Performed

	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact? ___Yes ___No		

-Please include a separate piece of paper if you have more work experience.

Comments: Include explanation of any gap in employment.

ADDITIONAL INFORMATION

Other Qualifications - Summarize special job-related skills and qualifications acquired from employment or other experience.

SPECIALIZED SKILLS (Skills/Equipment Operated)

<p>Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.</p> <p>Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given. ___Yes ___No</p>

PERSONAL/PROFESSIONAL REFERENCES Do not include family members.

Name	Phone Number	Best Time to Call	Relationship
1.			
2.			
3.			

APPLICANT'S STATEMENT

I understand and agree that:

1. I certify that answers given herein are true and complete. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or termination from Mid-State Tank Co. I understand, also, that I am required to abide by all rules and regulations of the employer.
2. Any offer of employment I may receive from Mid-State Tank Co. is contingent upon my successful completion of the company's total pre-employment screening process, including the Company's receiving references that it considers satisfactory.
3. I understand that as a condition of employment, I may be required to undergo and successfully pass a screening for alcohol and/or drugs.
4. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, if any, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
5. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.
6. I agree that any lawsuit or claim relating to my employment with Mid-State Tank Co. must be filed within six (6) months after the date of the employment action that is the subject of the lawsuit or claim. I waive any statute of limitations to the contrary.

Signature of Applicant

Date